

	<b>Annexure B: Eskom Acknowledgement Form for OHS legal and other requirements</b>	Template Identifier	240-43921804	Rev	5
		Document Identifier	240-77471499	Rev	3
		Effective Date	May 2021		

## Annexure B: Acknowledgement Form for Eskom OHS legal and other requirements

**NOTE: the supplier/contractor/tenderer has to ensure that he/she understands the OHS requirements listed hereunder.**

<p>1. The <b>supplier/contractor/tenderer</b> is expected to comply to the following documents when working at/rendering a service to Eskom but not limited to the following:</p> <ul style="list-style-type: none"> <li>a. Occupational Health and Safety Act 85 of 1993</li> <li>b. Compensation for Occupational Diseases and Illnesses Act 130 of 1993</li> <li>c. Eskom SHEQ Policy 32-727</li> <li>d. Eskom Occupational Health &amp; Safety Risk Assessment Procedure 32-520</li> <li>e. Eskom Life Saving Rules Procedure, and Eskom Life Saving Rules Acknowledgment Form</li> <li>f. Eskom contractor Health and Safety requirements standards 32-136</li> <li>g. Eskom Occupational Health &amp; Safety Incident Management Procedure, 32-95</li> <li>h. Eskom Personal Protective Equipment (PPE),</li> <li>i. Eskom Substance Abuse, 32-37</li> <li>j. Project Baseline Risk Assessment (BRA)</li> </ul> <p><b>Note: Please note that after contract award, it is your responsibility to fully align the company's processes to Eskom's OHS requirements (policies, procedures, standards etc.).</b></p>
<p>2. Penalties shall be enforced on the main <b>supplier/contractor/tenderer</b> for non-conformance/s pertaining to Eskom and/or Statutory OHS requirements.</p> <p><b>Note:</b> Work stoppages that are initiated due to OHS related shall not warrant any financial compensation claim lodged against Eskom.</p>
<p>3. Financial penalties shall be enforced on the principal contractor for non-conformance/s (identified for the main supplier and/or its sub-contractor and/or supplier) pertaining to Eskom and/or Statutory OHS requirement/s.</p>
<p>4. Ensure that all employees (contractors/suppliers) undergo the relevant Eskom induction.</p>
<p>5. Management of Contractors/ Suppliers</p> <p>The main contractor/supplier:</p> <ul style="list-style-type: none"> <li>a) Has to demonstrate to Eskom the process and selection criteria applied when appointing contractors and suppliers.</li> <li>b) Has to provide notification to Eskom, prior to the appointment of contractors or suppliers for the commencement of work.</li> <li>c) Has to ensure that contractors/ suppliers have adequate resources and competencies.</li> <li>d) Is accountable for the management of its contractors/ suppliers in order to ensure that the applicable legal and Eskom requirements (that are applicable to the main supplier during contract execution) are complied with by the contractors or suppliers.</li> <li>e) The main supplier shall monitor contractors or suppliers through audits and assessments with regard to OHS compliance during the execution of the work.</li> </ul>

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- f) The grounds for the termination of work done by contractors/suppliers shall be provided by the main supplier.
- g) All non-conformances/non-compliance by the contractors/suppliers (all tiers) to the main supplier shall be dealt with directly with the main contractor/supplier in terms of performance and penalty processes.
- h) Eskom reserves the right to verify this when deemed necessary. The contractor may be instructed to provide copies of testimonials/references and the contact detail of clients (including Eskom) for whom the Company has done previous work of a similar nature

**I, the undersigned, hereby acknowledge that I have obtained copies of the above documents and confirm that I fully understand them and the consequences of non-compliance.**

Signed at ..... on ..... day of ..... 20.....

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**Name of Authorised person (CEO/Director/ Managing Director)**

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**Signature**

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**Date**

**Witness 1** .....

**Witness 2** .....

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